

Corporate policy

including quality, environmental, occupational health and safety policies

Our company's success depends on

customer satisfaction,
the fulfilment of the expectations of our social environment,
dedicated and satisfied employees,
occupational health and safety of our employees.

The quality of our products is the business of all our employees.

Our objectives:

- ✓ Ensuring the long-term satisfaction of internal and external customers
- ✓ Meeting the highest quality requirements for products and processes
- ✓ Increasing the company's profitability, economic efficiency and competitiveness while optimizing environmental performance
 - ✓ Promoting a competent, motivated and dedicated organisation
- ✓ Ensuring environmentally sound actions extending beyond the statutory requirements
 - ✓ Continuously improving our organisation in all areas and at all levels
- ✓ Continuously improving occupational safety with the target of "zero accidents"

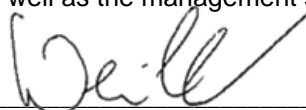
Our claim:

- ✓ Our personal involvement guarantees the sustainable quality of our products and processes
- ✓ All employees are responsible for the quality of the work conducted at their workstations and for the overall quality of products and processes
 - ✓ We identify, assess and continuously improve on environmental aspects
 - ✓ We determine, assess and monitor risks and opportunities
 - ✓ We analyse and evaluate all workplace accidents with the goal of continuously improving corrective and preventive actions

Our principles:

- ✓ Our internal and external customers are at the centre of everything our company does
- ✓ In order to realise our management policies, we regularly set objectives as well as plan and implement suitable actions and monitor their effectiveness
 - ✓ Our employees actively take part in shaping safe and healthy working conditions
 - ✓ Resources are provided to meet our objectives and we support our employees in implementing them
 - ✓ We follow existing legal, contractual and internal requirements and regularly review compliance

All employees are equally responsible for complying with and implementing these policies and the envisaged objectives as well as the management system specifications.



Date & Signature of the Managing Director(s)